



## Health & Safety

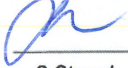
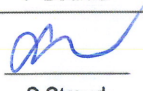
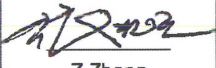
At Karara, we prioritise the safety, health and well-being of those involved in our business above all else. To protect and enhance the health and safety of others we:

- Prioritise safety over production;
- Never compromise on our health and safety standards;
- Incorporate health and safety in the planning for any work task we do;
- Apply our systems to identify, assess, control and manage any risks;
- Ensure at all times that our work meets relevant legislation, standards and codes of practice;
- Positively engage and empower all our employees and contractors;
- Set safety objectives and measure achievement towards them to continuously improve outcomes and eliminate work-related injury and illness;
- Collaborate and communicate with everyone in Karara about our health and safety goals and how we can achieve and improve them; and,
- Maintain an effective health and safety management system, based on industry best standards.

A handwritten signature in black ink, appearing to read 'Zhaoyuan Zhang'.

**Mr Zhaoyuan Zhang**  
**Chief Executive Officer**

**August 2016**

CORP-HS-POL-1001 Karara Mining Limited					
REV	DESCRIPTION	ORIG	REVIEW	APP	DATE
0	Issued For Use	PC _____ P Carlsson	SC _____ S Campbell	PS _____ P Sims	21-Aug-2013
1	Re-Issued For Use	PC _____ P Carlsson	SC _____ S Campbell	DH _____ D Harris	14 April 2014
2	Re-Issued For Use	SLS _____ S Stroud	PB _____ P Bourke	DH _____ D Harris	03 Jul 2015
3	Updated & Re-issued for Use	_____ P Bourke	_____ P Bourke	_____ Z Zhang	05 Nov 2015
4	Updated & Re-issued for Use	 _____ S Stroud	 _____ S Stroud	 _____ Z Zhang	08 Aug 2016